



PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT!

ACKNOWLEDGEMENT OF TERMS FOR THE GLOBAL VILLAGE PROGRAM

This Release and Waiver of Liability (the "Release") executed on this ____ day of _____, 20__, by _____ (the "Volunteer") in favour of **HABITAT FOR HUMANITY INTERNATIONAL EUROPE AND CENTRAL ASIA** ("Nadácia Habitat for Humanity International"), a Foundation with a permanent office address of: Zochova 6 – 8, 811 03 Bratislava, Slovak republic ("**HFHI**"), its affiliated organizations in other nations, its directors, officers, employees, and agents (collectively, "Habitat").

I, the Volunteer, desire to work as a volunteer for a Global Village Work Team and engage in the activities related to being a volunteer for a work team. I understand that the activities may include but are not limited to, travelling to and from other countries, consuming food and living in accommodations available and provided in the foreign country(ies), working in the Habitat offices, constructing and rehabilitating residential buildings and other construction – related activities.

I hereby freely and voluntarily, without duress, execute this Release under the following terms:

- 1. Waiver and Release.** I, the Volunteer, release and forever discharge Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from my work for Habitat, except for liability, claims, and demands resulting from wilful default or negligence on the part of Habitat.
I understand and acknowledge that this Release discharges Habitat from any liability or claim that I, the Volunteer, may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from my participation with a Global Village Work Team (except for liability, claims, and demands resulting from wilful default or negligence on the part of Habitat). I also understand that, except as delineated in the travel insurance form provided as a special insert in the *Global Village Orientation Handbook*. Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance, in the event of injury, illness, death or property damage (see insurance requirements below) .
- 2. Insurance.** I, the Volunteer, understand that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance coverage for any volunteer. Habitat's Board of Directors *require all work team members* to have appropriate Travel Insurance. *Insurance is paid for by the Volunteer as part of the Volunteer's work team fee.*
- 3. Medical Treatment.** Except as otherwise agreed to by Habitat in writing, I hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my time with Habitat (except for claims resulting from wilful default or negligence on the part of Habitat).
- 4. Assumption of the Risk.** I understand that my time with Habitat may include activities that may be hazardous to me, including, but not limited to, construction activities, loading and unloading of heavy equipment and materials, and local transportation to and from the work sites. So, I recognize and understand that my time with Habitat may, in some situations, involve inherently dangerous activities. I also understand that in addition to consuming local foods and living in accommodations which are available in the country(ies) visited, I may be travelling to and from locations which pose risks from terrorism, war, insurrection, or criminal activities.

Volunteer also understands that , in order to protect its employees and volunteers in all countries around the world, it is Habitat's policy that it will not pay ransom or make any other payments in order to secure the release of hostages.

I hereby expressly and specifically assume the risk of injury or harm in these activities and release Habitat from all liability for injury, illness, death, or property damage resulting from the activities of my time with Habitat (except for liability resulting from wilful default or negligence on the part of Habitat).

5. **Photographic Release.** I grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during my work for Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.
6. **Other.** I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of Slovak Republic, and that this Release shall be governed by and interpreted in accordance with the laws of Slovak Republic. I agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

To express my understanding of this release, I sign here with a witness.

Volunteer: Name: (please print) _____

Signature _____ Date _____

Witness: Name: (please print) _____

Signature _____ Date _____