



Welcome, team leaders-to-be



# Tell us about yourself

- Jot down on a sticky note:
  - Name
  - Where you're from
  - Someone who inspired you on a service trip
  - Where you'd like to lead a team
  - In one word, what does Habitat mean to you?
  
- Write on another sticky note:
  - One expectation you have for this training

# By tomorrow

- Explain how Habitat serves families
- Start a trip
- Coach your team
- Manage emergencies
- Facilitate discussions
- Smooth conflicts
- Help volunteers have a transformative experience

## While you're with us

- Please do not use your phone
- It's more fun to be present





# How your team helps Habitat serve families

# Habitat's vision

- A world where everyone has a decent place to live

# Habitat's mission principles

- Demonstrate the love of Jesus Christ
- Focus on shelter
- Advocate for affordable housing
- Promote dignity and hope
- Support sustainable and transformational development



# POP QUIZ: HABITAT 101



# Habitat's history

- Millard and Linda Fuller
- Koinonia Farm in Americus, Ga.

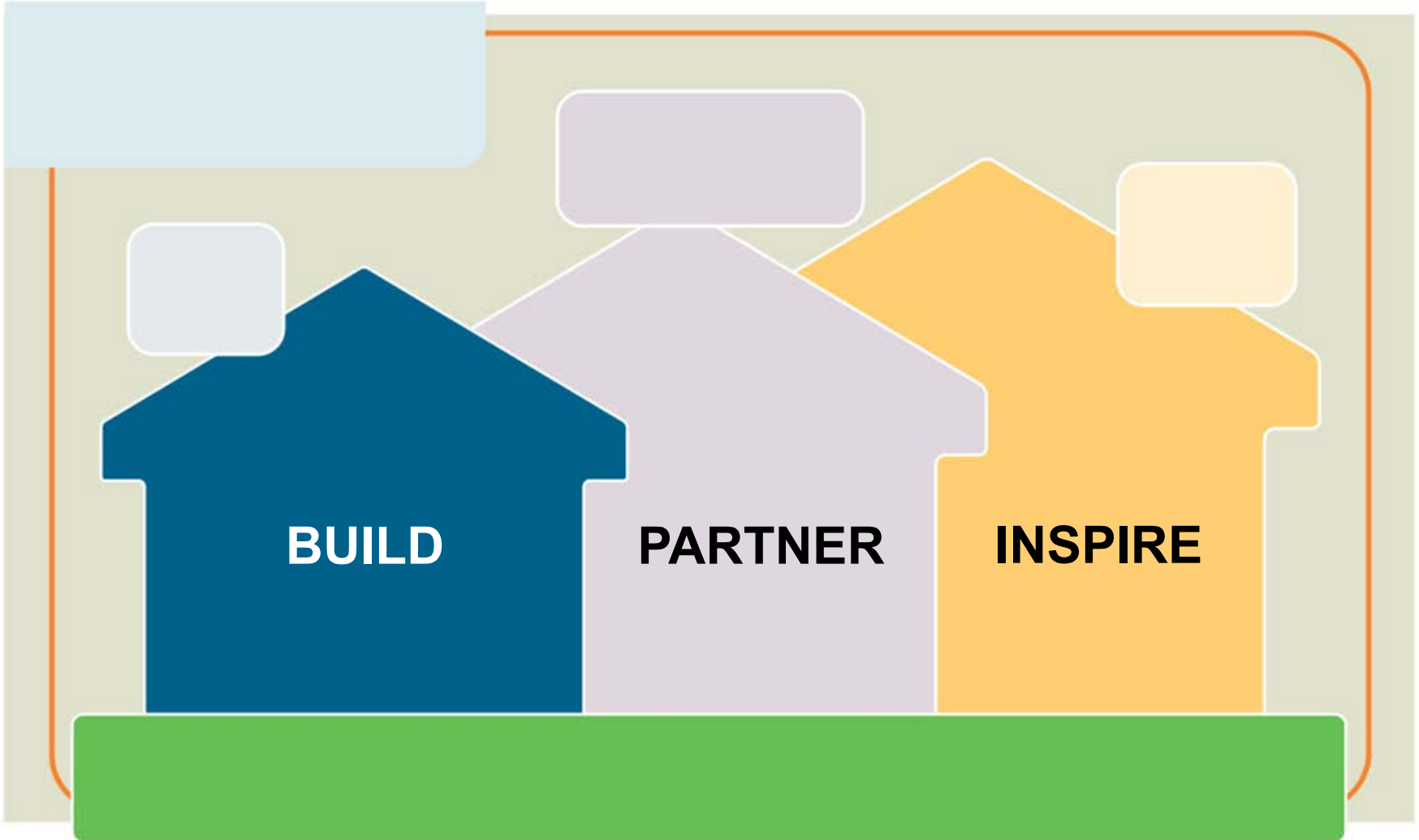


**What the poor need is not charity but capital,  
not case workers but coworkers.**

**And what the rich need is a wise, honorable, and just way  
of divesting themselves of their overabundance.**

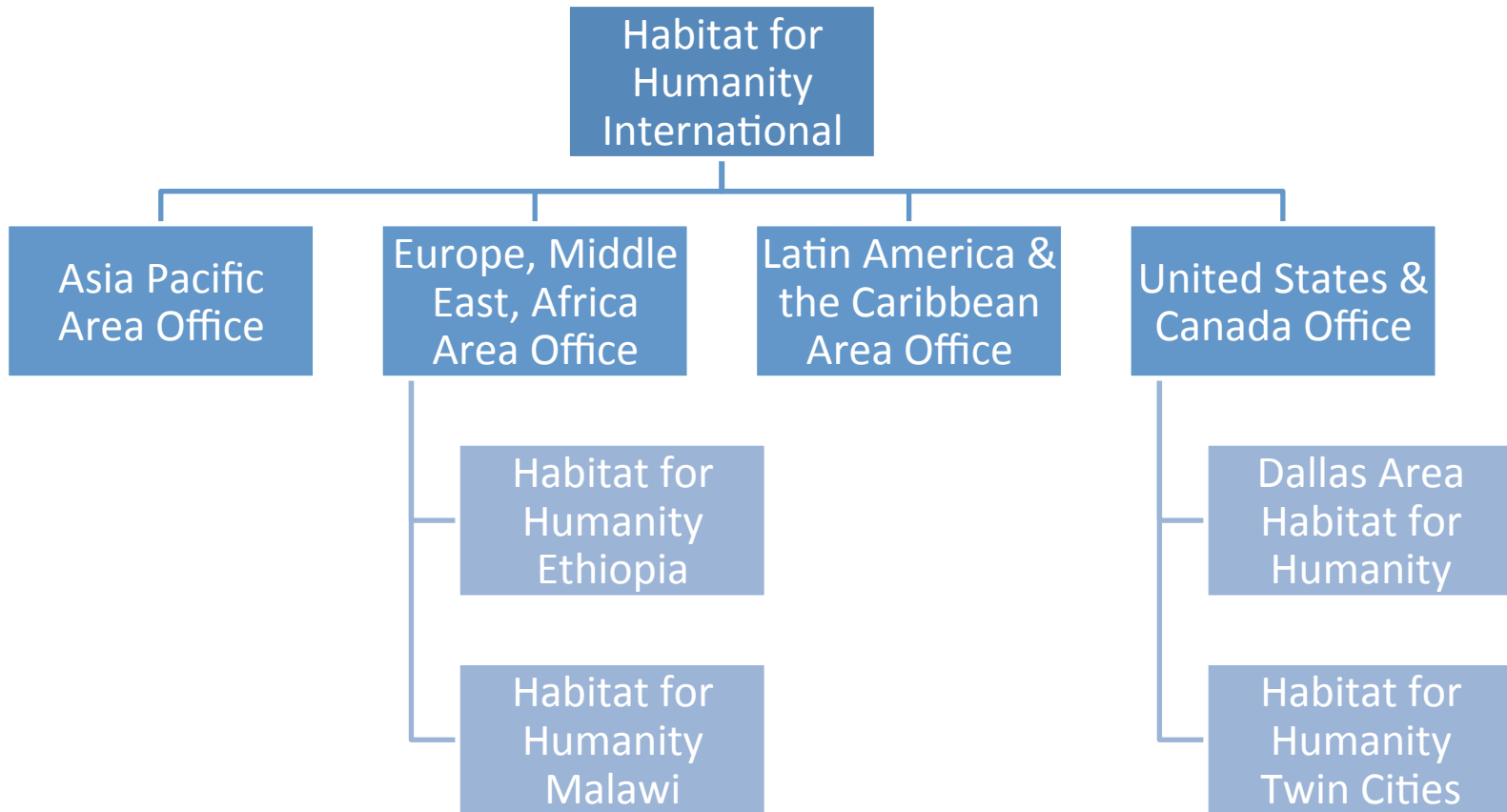
**—Clarence Jordan, Habitat's spiritual godfather**

# Habitat's strategic plan





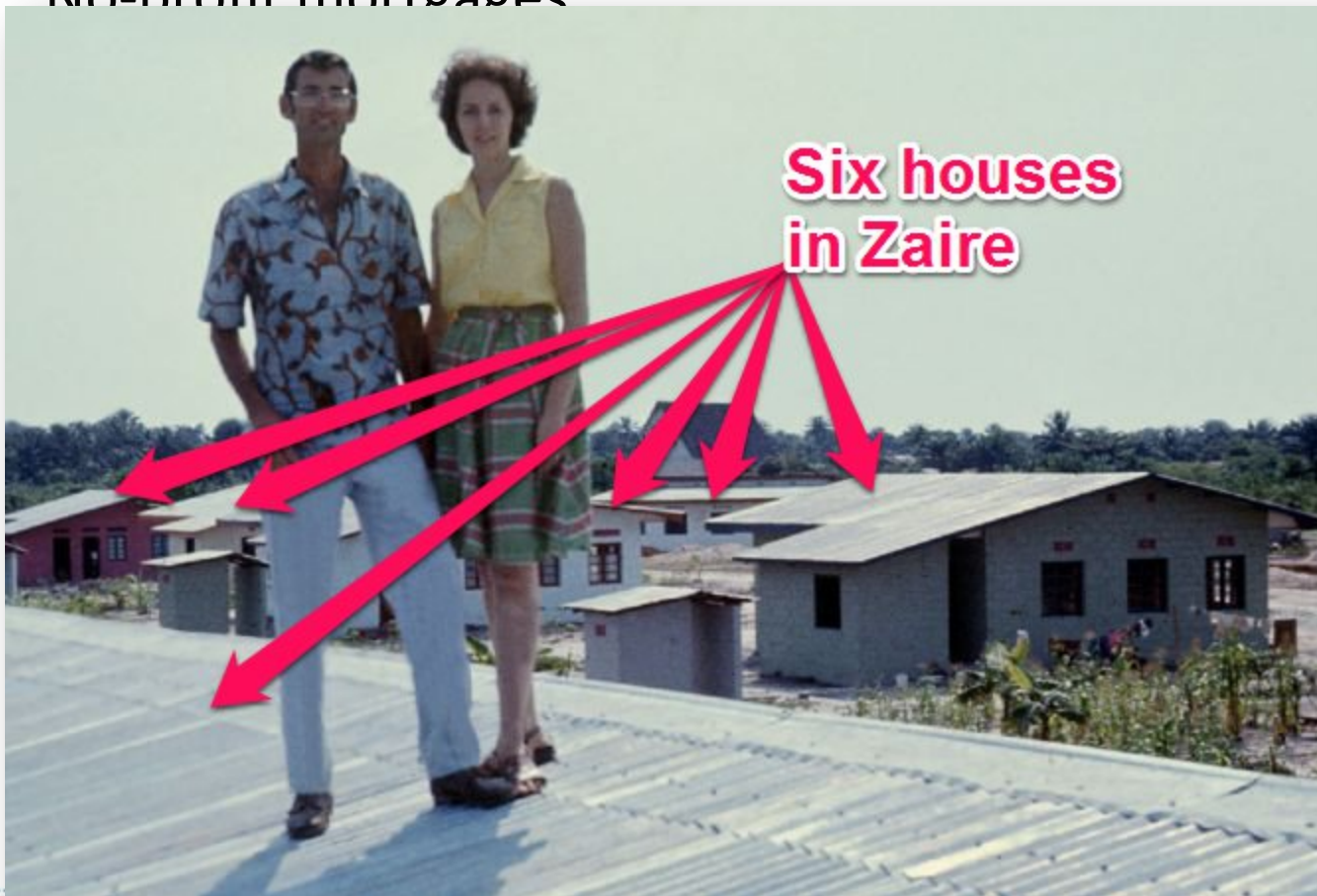
# Habitat's structure



*Staff directed, volunteer powered*

# Habitat's initial methods

- Individual houses in rural areas
- No-profit mortgages





Shelter in an urbanizing world

# WHAT DO YOU SEE?

















# Habitat's evolving methods

- Urban challenges are more complex
- 1.6 billion people in need
- Serving families faster with new solutions



What resources are here?

What solutions can you imagine?

**NOW WHAT DO YOU SEE?**



















Read about a housing solution

Discuss at your table how the method works

Share an anecdote with the group

## **HOW HABITAT SERVES FAMILIES**

# Microfinance & housing support services

- Accelerate incremental building
- Partner with lenders to direct small loans
- Provide technical support to ensure sustainability

*Microloans build houses stronger and faster—  
and more of them*

# Disaster risk reduction & response

- Teach communities to build stronger
- Advocate governments to prioritize risk reduction
- Provide emergency shelter, cleaning, new construction

*Stronger shelters will withstand the next storm*

# Water, sanitation, & health

- Build infrastructure and filters for clean water
- Build latrines for disease reduction—and dignity
- Build kitchens and smokeless stoves to reduce illness
- Provide health education along with tools

*A decent place to live means more than a roof and walls—  
it's livability*

# Vulnerable groups

- Serve families who have little to no income
  - Children orphaned during the HIV/AIDS crisis in Malawi
  - Families treated for leprosy in Ethiopia
  - People experiencing homelessness in Hungary
  - Families with disabled children in Chile

*Serving families with urgent needs and few resources*





# Advocacy

- Develop public-policy positions
- Form coalitions
- Mobilize advocates
- Advocate for affordability, livable urban areas, land tenure, disaster risk reduction, vulnerable populations

*Helping governments to prioritize decent, affordable shelter*

# Your team's role

- Build
- Invest in housing solutions
  - Half your program cost serves families
- Inspire volunteers



# Partnership with Thrivent Financial

- Habitat's largest non-governmental supporter
- Thrivent Builds Worldwide



# Our teams' impact

- 5,800 volunteers
- \$5.4 million for serving families with housing solutions

# Our teams' impact beyond statistics

- Transformative experiences
- Passion for serving people who experience poverty
- Recruiting our next volunteers

Volunteer

Volunteer

Volunteer

Volunteer

Volunteer

Global

Volunteer

Projects

Volunteer

# Projects to Habitat

Volunteer

volunteer

Volunteer

Volunteer

Volunteer

Volunteer

Volunteer

Volunteer

Volunteer

Volunteer

Volunteer

Volunteer

Volun

Volunteer

Team leader

Global Village sending program at Habitat International

Neighbors  
Community  
Partner Family  
Host community or local affiliate

Global Village host program at Habitat Malawi



# Projects for volunteer teams

- Traditional construction
- Water, sanitation, and health
- Vulnerable groups
- Disaster recovery
- Big Builds



# Ideal team leader/strategic partner

- Coaches volunteers in their three roles: build, invest, inspire
- “A people person”
- Understands the trip’s potential for volunteers
- Represents Habitat well
- Culturally aware
- Flexible
- Prepared to be resourceful, take initiative





# WHY BUILD WITH GLOBAL VILLAGE?